

The Nature and Structure of Site Small Groups

Post-Launch Groups

Each pastor (and future small group leaders) will maintain the structure, mission, and leadership components of site small groups.

Maintaining the Structural Components

What is the structure of our small groups? We will adopt a 3:1 structure.

Week 1 – 3: *Standardized Structure*

Week 4: *Group Project*

What is the Standardized Structure? Each session will cover these elements found in Acts 2:42:

Community	-	A Time of Fellowship
Creed	-	A Time in God's Word
Communion	-	A Time of Worship
Consecration	-	A Time of Prayer and Ministry
Challenge	-	A Time of Mission
Minor Projects	-	How to be missional this week
Major Projects	-	Preparation and execution for the monthly project

Is there standardized curriculum?

The *primary site teacher* will provide small group curriculum that is specific enough to supplement and accent the previous Sunday teaching, but general enough for each small group to customize to fit the leaders teaching style and the interactive nature of the small group.

Quarterly, all small group leaders will devote one session to refreshing and reinforcing our mission statement and structure – *Full Devotion*. Using the 5 S's of Full Devotion (Salvation, Sundays, Small Groups, Stewardship, Service), we will encourage those yet "Fully Devoted" to go through our *Full Devotion Process* (Class, Interview, and Agreement). For those who have already done so, this will serve as a reminder and reinforcement of our vision. For those who are not ready for this level of commitment, we'll lovingly encourage them to step out and step up their commitment by making steps in where they fall short.

Maintaining the Missional Component

Maintaining the missional components of the 3 weeks.

In where you meet.
In how you teach.
In how you pray.

Maintaining the missional effectiveness of project week.

Three weeks of planning
Steps, not programs
Connecting gospel with social justice and community projects

Maintain the Leadership Component

Each pastor must make leadership development an integral part of his ministry.
Leadership development...

- fulfills the equipping responsibility of Ephesians 4:11-13.
- widens the scope of pastoral influence (think of yourself as ranchers).
- narrows your energy output to be most effective in pastoral-specific function.

To fulfill this, each pastor will execute an apprentice program (forthcoming) in the context of the small group with the goal of releasing them as small group leaders.

Post Launch Groups

- Eric and Kelly
- Tim and Mary
- Tommy, Leah, Chris, Stacy
- Steve, Debbie, Claudia, Corey, and Cassie
- Scott and Robin
- Marc & Samantha

Preparation for Small Groups

Your group will be partly populated by those on your candidate list, as well as those who we connect with during our pre-launch and post-launch endeavors in North Fontana.

Pre-launch Campaigns

Prior to the launch of our Sunday service and small group ministry, we will meet as one collective group on Sunday evenings tentatively starting March 30th. This large group will separate into three smaller groups whose sole purpose is to engage the North Fontana community one time every three weeks in specific ways to promote our pre-launch group/future Sunday morning launch. The groups are these:

Group 1

Tim, Tommy, Chris

Group 2

Marc, Eric, Scott

Group 3

Steve, Debbie, Claudia, Cassie